

The Glacier Hills Foundation's mission is to advance and enhance the ability for Glacier Hills, Inc. to serve older adults with a continuum of lifestyle, care, and support alternatives embracing enrichment of the whole person. We do this through professionally directed philanthropic activities based on nurturing relationships with individuals, organizations, business, and others.

January 15, 2021



Celebrating an American Hero

"We must come to see that the end we seek is a society at peace with itself, a society that can live with its **conscience**." -Dr. Martin Luther King, Jr.

We hope you will observe MLK Day on Monday, January 18.

Everyday Heroes at Glacier Hills

Occasionally, a family member of a resident will make a gift to Glacier Hills Foundation and mention the employees who have cared for their loved one, for whom they are deeply grateful. This year, the appreciation for our employees by family and residents has been heightened, as employees have been the conduit that has kept two-way conversations going between family and resident, provided that personal interaction when family cannot visit, and have gone above and beyond to provide creative activities, treats, and social interactions in the midst of restrictions. Some family and friends have expressed their appreciation through making a charitable donation. Consequently, gifts from family and friends have increased during the 2020 calendar year, a very nice result for our community.

Below are a few inspiring comments from donors who made a year-end gift in appreciation of our **everyday heroes** right here at Glacier Hills. (Pause to grab a tissue...)

In honor of Gail Pacurai:

"We are sending a gift to the Glacier Hills Foundation to honor Gail Pacurai. We have never seen someone as gifted, hardworking, and generous as Gail in her services for our mother. She is truly one of the shining stars at Glacier Hills. Her tender care and encouragement has been a lifeline for our mother, who like many others is suffering from the isolation required because of the virus. Our mom likes to say that Gail "is my angel." I wish we could do more to show our gratitude for Gail. Perhaps you could ask her if she has any ideas on how this money could be directed. We hope this will provide recognition of the tremendous value that Gail brings to the Glacier Hills community."

-The Family of Annelies Nisbet



Pictured: Gail and Krishaun delivering holiday treats. Note: Gail has asked that the gift be used to

purchase treats for the AL residents of the Manor.



In honor of Enid Galler:

"With COVID limiting our time visiting, we have relied heavily on the GH team and have been so pleased to see how happy and well-adjusted our mother is in their care.

Thanks for all the team does to make our mother enjoy Glacier Hills."

- All of Enid's children and their spouses

Pictured: Enid at Halloween 2019 celebration.

Foundation Board Members

We are happy the members of the **Glacier Hills Foundation board** have agreed to serve another year with no changes, due to the pandemic. Our board members are listed below. Each month during this calendar year we will highlight another board member to help you get to know them and the talents they share to keep our Foundation moving forward.

Foundation Board 2020 and 2021

Mary Ann McDonald, Chair (Community Member) Pat Tamblyn, Vice Chair (Community Member Mark Foster, Secretary (Community Member) George Borel, Treasurer (Glacier Hills, Inc. Board Treasurer) Ilene Birge, Director (Resident Member) Craig Courts, Director (President, Glacier Hills) Ralph Kauffman, Director (Resident Member) Liz Messiter, Director (Resident Member) Ken Nisbet, Director (Community Member) Donna Snyder, Director (Community Member) Vic Strecher, Director (Resident Member) Dale Berry, *ex officio* (Glacier Hills, Inc. Board Chair) Bill Stapleton, *ex officio* (Glacier Hills, Inc. Board Vice Chair)

Year End Giving

We are very pleased with the response from all of you to our year end giving request. To date, we have received nearly **\$42,000** in gifts from current and former board members and staff, residents, families, community, and vendors. The gifts will benefit various resident programs, employee scholarships and emergency fund, and uses unrestricted by the donor. The total was fairly equally distributed (about 1/3 each) between these three purpose areas.

We cannot thank you all enough for the generosity you have shown now and throughout the years. There are dozens of programs and projects that would not exist without your giving. Every one of these programs and projects funded by gifts add quality of life and value to our residents, employees, and the greater community. **You make it all happen!**

Welcome Manor Assisted Living Manager



We are delighted to welcome **Jennifer (Jen) Finley** as our new Manor Assisted Living Manager. Jen is a registered nurse with decades of experience at the University of Michigan hospital and as management in other regional senior services including assisted living, independent living, and memory care. She is excited to join our team and notes that Glacier Hills has a rich history and feels our core values of commitment to the worth and dignity of all humans directly align with her own.

Jen will occupy the office on the 2nd floor of the Manor off of the Piper Room. Her telephone number is (734) 929-6773. We are happy to have Jen and her fabulous knowledge-base. As a bonus, she is mother to seven children between the ages of 17 and 24 (twins!). We're pretty sure nothing we can do will stun her.

Vaccines Arrive!



(Photo compliments of cnn.com)

We wrapped up 2020 with the first round of **coronavirus vaccines** delivered to our residents in the Care and Rehab Center and all employees. In total, 150 of the Moderna vaccines were administered on December 29 (50 to residents, 100 to employees). The second shot for those individuals will be administered on January 26th. This first half of January has brought vaccines to the rest of our residents: Manor, Willow, Memory Care, Meadows, and Villas.

We are very grateful to the makers of the vaccine, the Michigan DHHS, and CVS for working

diligently to make this all happen for our residents and employees. There is a glimpse of light at the end of the tunnel.

Did You Know???

You can endow your annual gift?

If you are accustomed to making an annual gift to the Glacier Hills Foundation and you would like to continue that gift even after you pass away, there is a relatively simple way to achieve that. You can endow your annual gift by making a lump sum bequest in your estate plans or assigning a portion of your Refundable Entrance Fee to the Foundation, in the amount that would generate income every year equal to your annual gift.

For example, if your typical annual gift to the Foundation is \$1,000 you could establish a bequest of \$25,000. That \$25,000, after your death, would come to the Foundation and be invested. Our annual spending policy is 4%. Therefore, $$25,000 \times .04 = $1,000$. Your annual gift continues to come to the Foundation to assist with programs and projects, forever!

If you are interested in discussing this further, please contact Becky Pazkowski at 929-6703.

Insights Offering: Marlene Howe



Insights for January will spotlight Villa resident Marlene Howe. Watch the GHTV Guide in *Life in the Hills* for specific times this month for her special.

If you wish to watch any or all of our *Insights* offering, they are all available on YouTube, under Glacier Hills Senior Living. You may also click the links below or enter the full url, including the <u>https://</u>, in your browser window to watch them. Howard Bond: Insights with Howard Bond - YouTube

Harris & Margaret McClamroch: <u>https://www.youtube.com/watch?v=ici9eCgiNfQ&t=12s</u>
Don Postema: https://www.youtube.com/watch?v=orNssU2Wnj0
Matthew Hulbert: https://www.youtube.com/watch?v= g67PQVHOc8
Joachim Janecke: https://www.youtube.com/watch?v=mOO762DjK9g
Marvin Brandwin: https://www.youtube.com/watch?v=sJXbVImWxrw&feature=youtu.be
Beth Caldwell: https://www.youtube.com/watch?v=FtV5QMdP0e0&feature=youtu.be
Ralph Kauffman: https://www.youtube.com/watch?v=2k77vaXHQ4c&feature=youtu.be
Tom Collier: https://www.youtube.com/watch?v=GNTadADnpII
Burt Voss: https://www.youtube.com/watch?v=DNHkicFttqw
Judith Elkin: https://www.youtube.com/watch?v=MDiRCIBhrjw
John Brueger: https://www.youtube.com/watch?v=t3U9nmOmtqs

Spring/Summer Scholarship Applications Due January 22

If you are applying to the Foundation for a **Spring/Summer 2021 scholarship**, remember to get your application in by **January 22, 2021**. Applications are available at the Foundation office, by calling John Meneghini at 929-6759, or by email at john.meneghini@glacierhills.org.

Foundation Board Meeting

Our next Glacier Hills Foundation Board meeting is scheduled for **Tuesday, February 2, 2021, 4:00 p.m**. via Zoom.

Have Questions or Need More Information?

Foundation Staff

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