

THE GLACIER HILLS  
FOUNDATION

# Foundation Buzz

A member of St. Joseph Mercy Senior Communities

*The Glacier Hills Foundation's mission is to advance and enhance the ability for Glacier Hills, Inc. to serve older adults with a continuum of lifestyle, care, and support alternatives embracing enrichment of the whole person. We do this through professionally directed philanthropic activities based on nurturing relationships with individuals, organizations, business, and others.*

September 15, 2020

## News and Updates from the Glacier Hills Foundation

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The *Foundation Buzz* is a **monthly newsletter** intended to bring you up-to-date Foundation news. If you have any questions or would like more information, please contact us by [email](#) or telephone us at **(734) 929-6703**.

## Employee Assistance Opportunity for Giving

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This has been such a strange and stressful year. We now enter any building and no longer can we see the faces of our neighbors, colleagues, family, providers, waiters, clerks, etc. We must look deep into the eyes of those we encounter to read their expressions, mood, intent—even to determine if they are smiling or frowning. Have you ever looked that deeply into the eyes of your caregiver, wait staff, or housekeeper? Perhaps this is an opportunity for us to **take another look at those who help provide services and amenities at Glacier Hills and improve residents' lives...our employees.**

Our employees have experienced quite a variety of challenges this year, and some are continuing on to increase their education. Below are **a few facts about our employee support** that might interest and even surprise you:

1. We have awarded \$25,000 through our **Employee Scholarships** this fiscal year to 9 individuals on our staff. There will be more in the spring who wish to attend or continue in their educational pursuits.

2. More than 50 employees have received assistance totaling \$48,000 from the **Employee Emergency Support program**. The stories are private, and they are heartbreaking: lost jobs, decreased hours, mounting medical bills, failing cars. The fund balance is now \$23,000, and we are in need of additional charitable support.
3. Employees who bring their children to the Child Development Center have access to the **Tuition for Tots** fund. A recent large gift of \$423,000 has formed an endowment that makes a huge difference in being able to support our employees' children at the Center and provide affordable educational care. We wish to add to that endowment and support more employees' children in the future.

Would you take a moment to consider **supporting our employees with assistance for their education, emergencies, or child development**? Your support means so much to our employees, and we know our employees mean so much to you. Thank you for your consideration.

## Annual and Campus Grants Awarded

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We are happy to announce the following grants awarded from Annual and Campus Grant Funds and supplemented by Gift Funds. **The combined total awarded is \$335,447**. We extend our **special thanks** to the Grants Review Committee: Craig Courts, Judith Elkin, Mary Ann McDonald, Patrick Tamblyn, and Burt Voss; and the Glacier Hills Foundation Board: Mary Ann McDonald (chair), Patrick Tamblyn (vice chair), Mark Foster (secretary), George Borel (treasurer), Ilene Birge, Craig Courts, Ralph Kauffman, Liz Messiter, Ken Nisbet, Donna Snyder, Vic Strecher, Dale Berry (ex officio), and Bill Stapleton (ex officio). Staff support came from John Meneghini, AnnMarie Satterlee, and Becky Pazkowski.

### Annual Grant Awards

Funding Period October 1, 2020 through June 30, 2021

#### ***Independent Life Enrichment Entertainment Bundle***

**Total Award: \$20,240**

Support for a variety of activities including concerts, lectures, guest presenters, musical performances, watercolor classes, art therapy classes, and celebrations.

*Requested by Priscilla Johnson*

#### ***Assisted Living Life Enrichment Bundle***

**Total Award: \$29,772**

Support for music, performances, art and exercise classes, celebrations, off-campus trips, luncheons, dinners, new outdoor patio supplies, and aviary supplies.

*Requested by Gail Pacurai*

### ***Ideas & Images Summer Publication***

**Total Award: \$1,500**

Compile residents' essays, poems, sculptures, and photos into a publication. Covers the cost of printing only.

*Requested by Gabby VanderMolen*

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### ***Wheelchair Yoga and Therapeutic Games with Dogs***

**Total Award: \$7,452**

Adaptive wheelchair/seated yoga and games that reinforce activities of daily living with a highly trained therapy dog.

*Requested by Jamie LaLonde*

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### ***Health is Wealth***

**Total Award: \$2,400**

Yoga and Tai Chi classes to continue engagement in physical activity.

*Requested by Jamie LaLonde*

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### ***Lovely Ladies Lunch***

**Total Award: \$1,200**

Food from local restaurants for the ladies lunch group in memory care.

*Requested by Lizz Forbing*

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### ***Forever Entertainment***

**Total Award: \$5,850**

Support for weekly entertainment from community performers.

*Requested by Lizz Forbing*

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### ***Art Across Campus Program***

**Total Award: \$5,000**

Support the continuation of the Art Across Campus programming including art lectures, art exhibitions, art wall labels, art supplies, and new art acquisitions.

*Requested by Sara Head*

## **Campus Grant Awards**

**Funding Period October 1, 2020 through June 30, 2022**

### ***Wellness Garden Renovation***

**Total Award: \$108,464**

Support for the renovation of the wellness garden adjacent to the Pavilion.

*Requested by Becky Pazkowski*

### ***Art Coordinator Position***

**Total Award: \$59,525**

Funding for the Art Coordinator position, 30 hours per week (with benefits) for two years.

*Requested by Becky Pazkowski*

### ***Glacier Hills Librarian Position***

**Total Award: \$43,600**

Funding for a new position of Librarian, 20 hours per week for two years, plus large print books.

*Requested by Sara Courant*

### ***Specialized Education Program***

**Total Award: \$30,000**

Two-years of funding for colleagues seeking to enhance certifications, education, or specialized training that occurs off-site or out of the normal scholarship cycle.

*Requested by Becky Pazkowski*

### ***Glacier Hills Television Channel Improvement Project***

**Total Award: \$12,600**

Improve the reliability of the GHTV program by enhancing the programming capabilities for weekly and monthly scheduling.

*Requested by Paul Arnold*

### ***Warming Cabinet and Blankets***

**Total Award: \$7,844**

Support for the purchase of warming cabinets and blankets in our Care & Rehab Center and Memory Care, resulting in warm blankets for residents, ultimately enhancing their comfort and healing process.

*Requested by Norma Mau*

# Wellness Garden Support

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**Wadi Rumman** has been a big proponent of the Wellness Garden, especially the cutting garden component of the space. He has supported the new water feature, in his late wife's name, **Doris Rumman**. He and his daughters **Linda and Mary** look forward to visiting the garden for a **dedication next summer** and to enjoy the new features and beautiful plantings. (In the rendering below, the water feature is roughly identified in the corner of the building at the lower right.)



There are **still more funds to be raised** in order to complete the project. **Naming opportunities are available** where you could add your name, or the name of a loved one whom you would like to honor or memorialize. If you are interested and would like to be part of this beautiful rejuvenation of the cutting gardens and new courtyard space, please contact Becky Pazkowski at 734-929-6703.

## Zen Garden Sports New Trees

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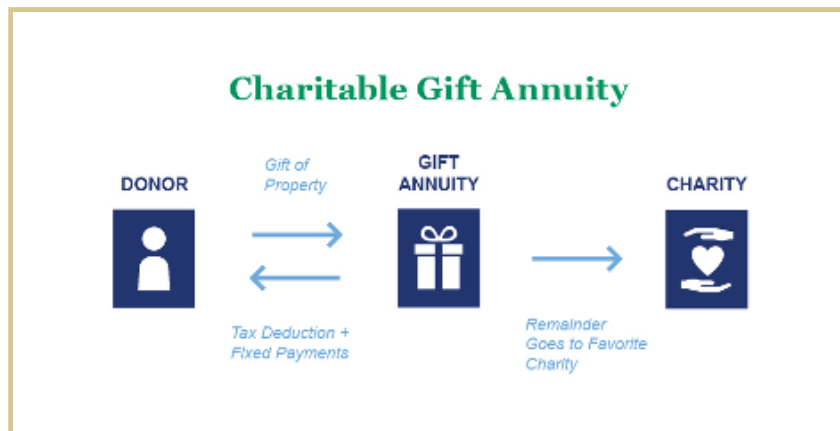
We are very grateful to **Nancy Wiley of Green Magic Growers** for replacing the 4 potted trees that had died throughout the year. This Zen Garden has become a haven for most residents in the Manor, especially those on 3<sup>rd</sup> floor who have some difficulty with mobility. Shown are the four new trees: clockwise left to right – **Weeping Norway Spruce, Siberian Peashrub, Smokebush, and Juniper.**



## Legacy Gift Recognized in the Walter F. Snyder Society

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Glacier Hills Foundation recently received a gift from the estate of **Betty Barbour**, a former resident of Glacier Hills, who established a Charitable Gift Annuity in 2005. Glacier Hills was the sole charity identified as the beneficiary.



We are **grateful for the forward thinking of Betty and for her charitable investment.** The nature of this particular gift vehicle made it an excellent way for Betty to make a contribution to her favorite charity, receive income during her life, and take a charitable deduction at the time she made the gift. In recognition of Betty's lifetime gift, **she will be recognized as a member of the Walter F. Snyder Society.**

## Your Data is Safe

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Trinity Health was recently notified by Blackbaud, a **third-party service provider** in the fundraising industry, that the company was the target of a recent cyber-attack, which has been reported to have affected more than 25,000 educational institutions and charities across the world, including Trinity Health and its ministries. Please know that Glacier Hills Foundation **does not use Blackbaud products** for our database. Our files are safe.

## Have Questions or Need More Information?

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### Foundation Staff of Campus

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