

MAKING AN **IMPACT** 2021

THE GLACIER HILLS FOUNDATION

ACKNOWLEDGEMENTS

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All social distancing and mask guidelines were followed at the time photos were taken. On July 8, 2021 Trinity Health required all colleagues, clinical staff, contractors, and those conducting business in our facilities to be vaccinated against COVID-19 by September 21, 2021.

WELCOME

It is our pleasure to provide you with this publication journaling our fiscal year 2021 (July 2020 through June 2021). *Making An Impact 2021* is our second offering of this publication, and we are thrilled to be able to share with you some of the stories of how the Glacier Hills Foundation has impacted the lives of those we support: residents, colleagues, the community, and our donors. We hope you will enjoy reviewing the pages that follow.

MISSION AND PURPOSE

The Glacier Hills Foundation was established in 2006 as a 501(c)(3) not-for-profit organization whose primary purpose is to support Glacier Hills, Inc. by serving older adults in an exemplary manner through support alternatives that enrich the whole person. We do this through receiving and administering gifts that fund programs and projects beyond that which operations support.

Our support spans the entire breadth of the continuum, including independent living, assistant living, memory care, rehabilitation, and skilled nursing. Colleagues of Glacier Hills also receive a significant amount of support through scholarships, emergency hardship, child development center scholarships, and other training and education.

The Foundation manages many different funds that include endowments, quasi-endowments, and expendable funds meant to be used immediately. Foundation current assets are approximately \$12,160,000.

A separate Board of Directors oversees the Foundation. The board comprises residents and members of the community-at-large, and members of the Glacier Hills, Inc. corporate board serve in ex-officio capacity.

2021 FOUNDATION BOARD

Mary Ann McDonald
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Vice Chair

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George Borel
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Ilene Birge
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Ralph Kauffman
Resident

Elizabeth Messiter
Resident

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Community-at-Large

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Board Vice Chair

STAFF

Becky Pazkowski
Executive Director

John Meneghini
Foundation Operations Specialist

AnnMarie Satterlee
Glacier Hills Director of Finance
(Treasurer Designee)

BOARD & STAFF



Top to bottom: Patrick Tamblin, Dale Berry, AnnMarie Satterlee, Mark Foster, Mary Ann McDonald, Ilene Birge, Elizabeth Messiter. Not pictured: George Borel, Donna Snyder, Ralph Kauffman, Ken Nisbet



Left to right: John Meneghini and Becky Pazkowski

GLACIER HILLS, INC. LEADERSHIP



When our president Craig Courts resigned at the end of the fiscal year, we were sorry to see him go, and we wished him well in his growth opportunities. He led us safely and steadfastly through the height of COVID-19, which has been perhaps the most significant event that any of us will encounter.

Upon Craig's departure, Dale Berry courageously stepped in as interim President until the new (now) General Manager of Glacier Hills, Inc. took the helm. Dale's leadership provided a stable sense of calm and confidence that is welcomed and embraced during transitions.

Nancy Peel, General Manager, officially began her leadership in late July. Nancy has a background in hospitality and operations leadership. She was a hotel manager at Detroit Marriott at the Renaissance Center, Sheraton Dallas, Sheraton St. Louis City, and The Walt Disney World Swan & Dolphin Resort. She is a graduate of Michigan State University and holds a certificate in project management from the University of Washington and a master's certificate from the Cornell University School for Hotel Administration. We welcome Nancy's leadership to our campus.



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CAMPUS IMPACT



◀ CARE & REHAB CENTER LANDSCAPING

The pandemic forced our residents into their apartments for long periods of time, in order to stay safe and protected from the virus. Many had only the television, the computer, the telephone, and a window from which to view a change of scenery or hear the voice of a loved one.

We recognize that enhancing the landscaping outside of any and all of our buildings is important. Our residents deserve to have beauty both inside and outside of the walls of their home. The Care and Rehab Center residents benefited from these enhancements this year when the berm on the northwest side of the building was doubled in size and plantings.

RESIDENT IMPACT

The Glacier Hills Foundation was established in 2006 for the primary purpose of enriching the lives of our residents. We do this by providing funding for projects and programs that go beyond that which operations support. A majority of our donors are residents and family members who recognize that together we are stronger. We can make a difference in the lives of our residents and colleagues if we work as a community to achieve what could not be done by just one person.

There are many examples of how gifts have impacted the lives of residents throughout the last year. We offer a few representative examples in the pages that follow.



▲ TRIBUTE GIFTS TO ENHANCE LANDSCAPE & GROUNDS

Family members are comforted knowing that a bench could bear the name of a loved one who has passed, or a tree could be planted to bring joy to someone's life. This year we planted two

new trees, one in memory and one in joy, and a bench plaque was added to an existing bench. We are happy to offer these opportunities to our residents and families.

TRANSPORTATION SERVICES ▼

A rite of passage in nearly every American's life is the privilege of driving a vehicle. Most of us were in high school when we began driving, and thus has become something we take for granted. That would explain why the decision to stop driving and give up the keys is a very hard one.

What makes that decision easier for some is the transportation services offered to residents, supported by the Foundation. Field

trips, concert trips, healthcare appointments... these are examples of transportation services that are offered free of charge, because they are funded by the Foundation.

Glacier Hills owns several vehicles...some equipped with wheelchair transport. This makes our transportation services flexible and inclusive, along with three drivers who are employed by Glacier Hills.



Left to right: Glacier Hills drivers Bryan Bond, Dave Parmelee, Eric Nolan



▲ ART ACROSS CAMPUS

A beloved program of our residents, begun by our residents, is the Art Across Campus Program. The Huron Room Art Gallery in the Meadows has become a prime location for rotating art exhibits. The Art Across Campus committee helps guide the art displays, collection, policies and procedures, and programming.

Over the last three years, the art collection has

grown, and the programming has expanded. A new exhibit was installed in the Café Corridor, with acquisitions funded by a private donation and a Foundation grant.

The Art Across Campus program is an important enhancement in the lives of our residents with its popular stature and professional approach.



Left to Right: Jacquie Lewis, Reda Santinga, Lee Hibbs, Rae Ruskin, Don Postema, Howard Bond, Edith Maynard



Front left to right: Joan Jackson, Howard Bond, Marlene Howe, Norma Mau, Al Storey.

Back left to right: Meg Worcester, Esther O'Dea, Don Postema, Liz Messiter, Harris McClamroch, Margaret McClamroch, Eldon Beery, Joachim Janecke.

Not pictured: Matthew Hulbert and Kat Butler

▼ PATIO ENHANCEMENTS

We were happy to be able to bring furniture and décor enhancements to the patio outside of The Meadows dining room this summer. While some are not yet received, the Foundation Board approved the distribution of funds to purchase new tables, chairs, cocktail tables, lounges, umbrellas, patio heaters, firepit, patio grill/kitchen, and new awnings for shade. We anticipate the final touches to be in place in mid-September, enough time to still enjoy the pleasant fall weather around

the firepit, with patio heaters, perhaps even roasting marshmallows.

In addition to the obvious benefits of beauty and comfort, this enhancement allows us to expand dining seating, offer additional concert options, and extend the outdoor season into the spring and fall with the heaters. We look forward to more patio concerts and dinner parties throughout the seasons!

INSIGHTS ▲

In 2019, the Glacier Hills Foundation began the Insights series, where residents speak to audiences of employees and residents, sharing the stories of their lives, education, and travels. The pandemic helped us to be creative in how we delivered this series when we could not gather people together. Instead, we videotaped the resident presentations and

made the videos available via our website, GHTV, and through email links. From quilter to educator, pastor to scientist, physicist to musician, fifteen different people participated this year and shared their life stories. To view them online, search [YouTube.com/Glacier Hills Senior Living Insights](https://www.youtube.com/GlacierHillsSeniorLivingInsights). You will find them all listed as you scroll down.



▼ GHTV AND WELLNESS PROGRAMMING ►

This year we could not bring guests into the building, which challenged staff to find a way to continue to deliver concerts to residents in their apartments. Our vendors were able to film their performances, and through the miracles of technology, we broadcast concerts, lectures, fitness programs, and more directly into residents' apartments. This was

made possible by the closed-circuit television channels provided by Comcast/Xfinity and the Connected Living (GHTV) grant funded by the Foundation. Chaplain Paul Arnold handled the technology, and Gabby VanderMolen printed the GHTV Guide every Friday throughout the pandemic. Some fitness classes have been able to return in person, led by Gayle Madden.



COLLEAGUE IMPACT

Scholarships, emergency assistance, and assistance with Child Development Center tuition are three distinct examples of how donors support the lives of our colleagues.

The scholarship program was introduced in 2006 and we are proud to say that \$662,007 has been awarded to 441 colleagues since then. Our colleagues study health and dental careers, business, engineering, education, theater, music, liberal arts, and more. They heroically attend classes in-person, online, or a hybrid model in order to satisfy their requirements for graduation. Some have

children, multiple jobs, or care for an elder in their household. It is remarkable that they are able to navigate and manage a life filled with so many challenges. The Glacier Hills Foundation is happy to remove, or at least minimize, the financial burden of education, which is so valuable to our colleagues.

Please see the list of scholars awarded support over the fiscal year. We awarded 13 total scholarships for 12 colleagues (one received both Fall/Winter and Spring/Summer). Total awards for FY21 were \$35,701.

JENIEVE BUTLER

Wait Staff



A stable member of our dining services waitstaff, Jenieve graduated from Central Michigan University in May of 2021 with a bachelor's in psychology and a focus in pre-occupational therapy. She plans to attend graduate school, either winter or fall of 2022, to pursue a doctorate in occupational therapy. Currently, she is gaining experience working and volunteering alongside licensed occupational therapists. Jenieve received the Freeth Scholarship for the Fall/Winter 2020 semesters.

RYAN DULL

Wait Staff



Ryan studies aerospace engineering at Western Michigan University. He thoroughly researched the engineering fields and landed on aerospace engineering because of the possibilities in innovation and that it is a diverse and constantly changing field. Ryan was the Presidential Scholar in Fall/Winter 2020 and received a Glacier Hills Scholarship.

KYLA LEWIS

Wait Staff



Kyla studies Allied Health as a major, and minors in Women, Gender, and Sexuality Studies at Grand Valley State University. She chose the field because of her interest in health after suffering an injury. Kyla received the Rebecca Bonnell Scholarship, Harriet Fusfeld Scholarship, and Glacier Hills Scholarship for the Spring/Summer 2021 semesters.

JESSE WISEMAN

A SERVANT HEART

Jesse has been with Glacier Hills as a Certified Nurse Assistant (CNA) since September 2018. Fourteen years ago, as he emerged from Bible College, he discovered that his servant heart was something special that would lead him to where he belongs in this world if he listened.

After moving to Myrtle Beach, South Carolina from Michigan, Jesse enrolled immediately in a CNA course. He began to move vertically in that organization to a Med Tech, and then eventually to a Dietary Manager. The Dietary Manager was not something he enjoyed, so he took a job as a Certified Activity Director in an area that served residents with cognitive brain decline resulting in dementia. With more training provided by his employer, he grew to the position of Dementia Practitioner and Educator, where he was teaching and educating employees and families. This was the field he really loved, as there was and still is a huge need for big hearts and talented people, beyond the certifications.

A move back to Michigan in 2018 resulted in his joining us at Glacier Hills, as a Certified Nurse Assistant. He enrolled and was accepted immediately into Henry Ford Community College and Jackson College for the nursing program. He chose Jackson College and

applied to the scholarship program through the Glacier Hills Foundation. He has received support for his education throughout. During fiscal year 2021, Jesse received a fall/winter scholarship and a spring/summer scholarship.

Jesse shared: “Throughout the pandemic, it was extremely hard. I worked two jobs and attended college. There were times that I almost resigned at Glacier Hills because it was so difficult to handle everything. But one of the residents said to me one day, ‘Jesse, we need more people like you caring for us. You make us feel important and not alone.’ Comments like that reminded me that I am where I belong, no matter how difficult.”

This year, Jesse will complete the prerequisites for the nursing program, at which time he will have two years, or four semesters of classes to earn his RN designation.

It has been more than a personal journey for Jesse to arrive where he has today...it has been a calling. He shares that Jerimiah 29.11 has been his guiding light throughout his career and education:

“For I know the plans I have for you” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future”

◀ JESSE WISEMAN



JADA MCCARTHY

Wait Staff



Jada is studying Entertainment, Design, and Technology at Eastern Michigan University. She was drawn to the field from her interest in theater throughout her lifetime. She hopes to pursue a career in the professional theater environment. Jade received the Winn Pierce Scholarship for the Fall/Winter 2020 semesters.

ZAMYA SCOTT

Wait Staff



Zamyah (pronounced Za-Mi-Ah) is in her second year at Washtenaw Community College studying Psychology. She had a personal experience with someone who suffered from severe depression, and as a result is interested in the functions of the brain that control emotion, thought, and action. Zamyah received the Pat Taylor Memorial Scholarship for Spring/Summer 2021 semesters.

ANDREW BIRCHLER
CNA

Andrew was with Glacier Hills for just under four years, as a Certified Nursing Assistant in The Manor. He went into nursing because he enjoys interacting with others and believes that excellent nursing care can make a big difference in health and recovery. Upon earning a bachelor's in nursing from Eastern Michigan University in the spring, Andrew moved on to put his nursing education to immediate use. He received the Robert B. Dunlap Memorial Scholarship for Fall/Winter 2020 semesters.

MORGAN COBB
Dining Coordinator

Morgan studied Computer Science in the College of Engineering at the University of Michigan. Having graduated at the top of her high school class, she chose the field of computer science because it focuses on developing problem-solving skills and is broad in its applications. She received the Brehm Scholarship and a Glacier Hills Scholarship for the Fall/Winter 2020 semesters.

REGAN COX
Wait Staff

Regan studies nursing at Northern Michigan University. She describes herself as having a huge heart for humankind and knows that giving that heart to patients in need is what is right for her. She received the Barbara Craig Nursing Scholarship and a Glacier Hills Scholarship for Fall/Winter 2020 semesters.

TOYANN GRAVES
Director of Education

Toyann, a nurse with Glacier Hills for a decade, received Registered Nurse status in May of 2021 and plans to pursue her bachelor's in nursing. She aspires to continue to medical school at some point, a long-term goal of hers. Toyann received the Molly Dobson Scholarship in Fall/Winter 2020.

MANUELA YOST
CNA

Manuela studied nursing at Concordia University, having graduated recently. She loves nursing and feels she was called to this field because of her passion in caring for others. Manuela received the Liz Elling and June Bennett scholarships for Fall/Winter 2020 semesters.

JORDAN HEARICK
Dining Coordinator

Jordan was studying Media Arts Production at Emerson College, working towards a bachelor's degree. Art has been her interest since grade school. She pairs the media arts production major with a business minor, which she feels perfectly fits her creative and intellectual aspirations. Jordan received a Glacier Hills Foundation scholarship for the Spring/Summer semesters of 2021.

COLLEAGUE EMERGENCY FUND

The Colleague Emergency Fund served a critical purpose during fiscal year 2021, as the peak of the pandemic was upon us and the need for emergency assistance grew exponentially. During that fiscal year alone, almost \$30,000 was donated, adding to a fund that had previously received support of more than \$56,000 from residents, colleagues, families of residents, board members, and the greater community. People wanted to know what they could do to help, and these donations came to the rescue of 66 colleagues, totaling \$61,000 in support. The stories of need were sometimes heartbreaking, and to see the look of relief and appreciation come across their faces when

they collected their awards, it brought tears of joy to our eyes.

Never before did we imagine that a need could arise of such magnitude in such a short period of time. These gifts of support (not loans, but gifts) weren't enough to completely answer the financial crises of our colleagues, but sometimes it meant the electricity was not shut off, a pending eviction was curtailed, a car was repaired so that the colleague could come to work, or a child's daycare expenses were supported enabling the parent to come to work. All in all, it stopped the bleed and our colleagues were extremely grateful.

SPECIALIZED EDUCATION FUND

Funded through a campus grant from the Campus Endowment Fund, the Specialized Education Fund provides support for colleagues who wish to enhance their skills,

gain specialized training, or receive educational support out of the cycle of the educational scholarships program.

Chaplain Paul Arnold received support to attend the Association of Professional Chaplains Virtual National Convention.

Value Ewansubhor, Certified Nursing Assistant in The Manor, received educational support toward a practical nursing certification.

Tia Walker, a health care colleague in The Manor, received support for certification as a medical assistant.

Zelena Paez, a health care colleague, received support toward achieving her Licensed Practical Nursing certification.

DONOR IMPACT

SISTER SUPPORT

Mary Jo Lynch (right), a former member of the Glacier Hills Foundation board, passed away in February of 2020. We were saddened by her death and miss the contributions her presence made to the Glacier Hills community and the Foundation board. Her sister, Patty Lynch (left), was very devoted to Mary Jo and was one of the beneficiaries of her refundable entrance fee.

“I wanted to give part of that money back to Glacier Hills in appreciation for all that the staff did for her and for me,” said Patty.

Patty made a gift of \$20,000, split between the Glacier Hills Scholarship Fund and the Colleague Emergency Fund. She has begun volunteering again, as eased COVID-19 restrictions have allowed us to bring back our cherished volunteers. Patty transports residents to the Catholic services on Tuesdays.



▲ HEALTHBOT

We were very happy that donor Susan Ullrich made a gift to support new health and wellness equipment this year—the HealthBot. This kiosk makes it possible for residents and staff to measure blood pressure, weight, and body mass index. It is not unusual for our residents to monitor blood pressure during the day or week and report back to their primary care physicians. The HealthBot allows them the flexibility of doing it on their own, as often as they deem necessary. We are thankful to Susan Ullrich for this generous support.

“A close friend of mine was recently asked by his physician to routinely measure his blood pressure,” said Susan. “We understand the importance of convenience and comfort when this is something that must be done daily. I was glad to be able to provide that to the residents of Glacier Hills.”

COMMUNITY IMPACT

We strive to measure the volunteerism associated with Glacier Hills – residents, board members, colleagues – throughout each year. During our previous fiscal year, we reported over 3,000 volunteer hours to 45 different organizations.

While 2020-21 was a challenging year in many ways, we are proud to say that our steadfast individuals rose to that challenge and continued to volunteer as they could,

and as restrictions allowed. In total, 955 volunteer hours were given back to the 18 different local organizations listed below.

Thank you to all who persevered and assisted our local organizations during a tough year. It is our hope that next year will bring us back to a level of volunteerism that equals the spirit of all of those associated with Glacier Hills. We're ready to go!

Alpha Kappa Alpha Sorority, Inc.
Ann Arbor Area Community Foundation
Ann Arbor Play Reading Group
Ann Arbor SPARK
Ann Arbor Summer Festival
Ann Arbor YMCA
First Congregational Church of Ann Arbor
First Presbyterian Church
Glacier Hills
Glacier Hills Foundation

International Association for Social Work with Groups
Jewish Cultural Society
Jewish Family Service
Life Sciences Orchestra
Manatee Bay Condominium Association
Rotary Club of Ann Arbor
Triumph Church
Washtenaw Literacy

Manatee Bay Condo Association, Cape Coral Florida





Above: Teepa Snow • Inset: Walter J. Weber

◀ WALTER J. WEBER DEMENTIA EDUCATION SERIES

The family of Walter J. Weber, a resident of Huron Woods who passed away in October of 2018 from complications of Alzheimer's disease, made a gift to support an educational series to caregiving and support staff, family members, residents, and the greater community including our partners in senior services.

In conjunction with Teepa Snow's *Positive Approach to Care*® techniques, the series consists of four years of funding for:

1. **Virtual Private Webinars** with Teepa Snow and her team of professionals
2. **Two-Day Virtual Private Skills Workshops** and **Small Group Mentoring** for hands-on staff
3. **Online Group Learning** for all staff
4. **Care Partner Support Series** for family members so they know they are not alone

The series began in June 2021 with the Virtual Private Webinars. The webinars are via zoom, making them accessible to persons, no matter where they are in the world.

Participants in the webinars have shown much appreciation for the family's offering of this specialized training.

Today's webinar on dementia was really excellent, it well exceeded my expectations. Thanks.

I really enjoyed this talk by Teepa Snow. I think it was recorded and I was wondering if you can send me a link to the recording. I would like some of my family members to watch it as well.

I thoroughly appreciated the session, but would like to rewatch some of it. Is there a recording and can you send it to participants?

Sometimes people need a little help in knowing how to cope with the challenging behaviors that cognitive decline can bring with it, or maybe just knowing how to redirect a loved one, or perhaps one would benefit from knowing what is happening in the brain during the disease process. We are extremely grateful to the Walter J. Weber family for recognizing that this is something many are faced with and do not know where to turn for help. Our website at www.glacierhills.org lists the complimentary webinars and registration information.

HONOR ROLL OF GENEROSITY

We are grateful to the 342 donors who made gifts totaling \$1,031,642 to the Glacier Hills Foundation during the 2021 fiscal year.

ALL DONORS JULY 1, 2020 – JUNE 30, 2021

James Adox	Howard and Margaret Bond	Marianne Danks	Joann Freethy	Norman and Deborah Herbert	Priscilla Johnson	Bonnie Lockhart	Edmund Meurer
Casey Alford	Rebecca Bonnell	Ann Delaney	Enid Galler	Steve Herzog	Suzanne Jones	Lois Lovejoy	Herman Miller
Megan Alford	Thomas Bonnell	James Diamond	Bruce and Grace Galler	Jacqueline Heubel	Ingrid Justice	Malcolm Lowther and Joan Stark	Harvey Miller, Jr.
David and Joan Anderson	Lori Borrud	Tom and Carol Dick	Glenn Galler	Herbert Hildebrandt	Ralph and Laurel Kauffman	Al Luckham	Brian and Jeff Montibeller
Anonymous	Anthony Bowdler	Katherine Dines	Vannie Gatchalian	Yvonne Hoff	Thomas and Shirley Kauper	Johanna Ludema	LaTasha Moore
Susan Argiroff	William and Delores Brehm	Steve and Judy Dobson	Paul and Nona Gail Geiger	Stephen and Dona Hopkins	Janet and Walter Keinath	Mary Jo Lynch	Sarah Newman
Paula Armstrong and Gail Kucera	Alice Burba	Molly Dobson	Eva Giatas	Leslie Howard-Scott	Rosemary Kelly	Patricia Lynch	Annelies Nisbet
Paul Arnold	Beth Caldwell	Laney and Denny Ducharme	Richard Gier	Stephen and Louisa Hu	Sally Kennedy	Gayle Madden	Ken Nisbet
Jane Arsham	Joanie Calem	Joyce Dwiggins	Margaret Gilbert	Nancy Hu	Edward Kimball	Loit Ain Maripuu	Esther O'Dea
Alisa Bailey	Pamela and Keith Carl	Jada Edwards	Robert Green	Matthew Hulbert	Ronald and Rosalie Koenig	Sheldon and Geraldine Markel	Becky Pazkowski
Betty Barbour	Mae Carter	Judith Elkin	Green Magic Growers, LLC	Mary Huntington	Yi-Chi Kong	Laura and Ford Matthews	Joyce Plummer
Marge Barden	Jean Chottiner	Tashaunda Farr	Mark and Susan Griffin	Elizabeth Huntington	Marilyn Koschik	Norma Mau	Marcia and James Plunkett
Jennifer and Karl Bartscht	Kuolin and Fumiko Chung	M. Janice Fernow	Gregory Grinnell	Susan and Matthew Hurst	Amelia Kramer	Edith Maynard	Don and Elaine Postema
Dorothy Bauer	Joel and Lucinda Clark	Jennifer Finley	Caroline Hackett	Wendy Hurst	Martha Krehbiel	Mary Mazzie	Karen Prochnow
John and Barbara Baumgartner	Teri Clark	Don Fitzgerald	Betsy Hammond	Heath Hyder	Fred Kreye	Richard and Ann Mary McCarthy	David Pumphrey
Eldon Beery	Tom and Vivian Collier	Frances Ann Flory	Sherry and Robert Hatcher	Jerry Israel	Adelaide Laetz	Harris and Margaret McClamroch	Wendy and James Reading
Helen Berg	Barbara Cope	Lizz Forbing	Ilene Forsyth Hauser	John and Gretchen Jackson	Jamie LaLonde	Samantha McClary	Robert Reed
Dale and Margaret Berry	Sara Courant	Robert and Terry Foster	Karl Hauser	Merelyn (Jean) Jacobson	George Laws	Mary Ann and Terry McDonald	Betty Reed
Maurice and Linda Binkow	Craig and Cathy Courts	Mark and Melissa Foster	Susan Hayes	Eric Jacobson	Martha Leader	Rita McMahan	Duane Renken
Ilene Birge	Kip Craig	Juwana Freeman	Lisa Heintz	Joachim Janecke	Elaine and James Levine	Francoise McMurtrie	Margaret Reynolds
	Carol Crites	Douglas and Lucia Freeth	Esther Heitler	Jennifer Jensen	Jacqueline Lewis	Art and Elizabeth Messiter	Elizabeth Richart

TRIBUTE GIVING

JULY 1, 2020 – JUNE 30, 2021

Each year we are blessed with gifts given in honor or memory of another. Below are all those who were named in tributes during the fiscal year July 1, 2020 through June 30, 2021.

Dennis and Linda Ronberg	Sheila Sikkenga	Victor and Barbara Strecher	Gabby VanderMolen
Dick and Edie Rosenfeld	David Skaff	Mary Pat Suttinger	Leslie Vivian
Michael Rosenfeld	William Slade	Martha Swingle	Burt Voss
Wadi Rumman & Family	Dave and Debbie Slavicek	Patrick and Diane Tamblyn	Shirley Wagner
Rae Ruskin	Valerie Smalkin	May Ling Tang	Kim Wallach
John and Reda Santinga	Lisa Sniderman	Doris Terwilliger	Martha Warshaw
AnnMarie Satterlee	Donna and Stuart Snyder	Dianna Travers	Aimee Weis
Judith Scanlon	Roberta Stacey	Troubadour Aid Foundation, Inc.	Nancy White
Barbara Scanlon	Bill and Robbie Stapleton	Susan Ullrich	Cynthia and Roy Wilbanks
Patricia and Doug Schauer	Starz Committee	Diane Ungrodt	Loretta Williams
Shirley Schumacher	Virginia Stein	Herbert and Anne Upton	Thomas Wilson
Charles and Diana Schweiss	Carole Stephens	Linda Valentine	Jack Wiltz
Ernest Scott	Tiffany Stevens	Lou Van Esley	Louise Woodruff
Anne Sherwood	Alfred Storey	Deborah Van Kleef	Meg Worcester

Note: It is our intention to mention every donor who made a gift between July 1, 2020 and June 30, 2021. If we have left out your name or listed your name incorrectly, it was an accident and we ask that you accept our sincere apology. Please let us know at 734.929.6759 if we have made an error.

In Honor Of	Edith Maynard	June and Buck	Robert Reed
Paul Arnold	Mary Ann McDonald	Bennett	Charles Reinhart
Dale Berry	Wanda Montibeller	Harold Bonnell	Doris Rumman
Staff-Birch	Joyce Plummer	Anthony Bowdler	Virginia Sargent
Becky Bonnell	Elaine Postema	Jack Caldwell	Alice Smuts
Delores Brehm	David Pumphrey	Jim Heitler	Margaret Storey
Barbara Bryant	Edie Rosenfeld	Jordan Hopkins	Pat Taylor
Wanda Capps	Judy Scanlon	Mary Huntington	William Blair
Auguste Cooper	Lynn Stelter	Robert Jensen	Thompson
Molly Dobson	Al Storey	Lisa Kaufman	Joan Wiltz
Joyce Dwiggin	Tom Wilson	Marian Kehrl	Stephanie Smith
Enid Galler	Meg Worcester	Martha Kimball	Ginny Stein
Barbara Grinnell		Martha Krehbiel	Pat Taylor
Louisa Hu		Martha Lindberg	Robert Thomas
Mary Huntington	In Memory Of	Al Luckham	William Thompson
Merelyn (Jean)	Max and David Adox	Mary Jo Lynch	Herb Wagner
Jacobson	Carl Argiroff	John Mau	Susannah Zisk
Jacqueline Lewis	Katie Beery	Julie Pierson	

WALTER F. SNYDER SOCIETY

We are honored to list the donors who have graciously named the Glacier Hills Foundation in their estate plans. Our current known members are proudly listed below.



- Anonymous
- Betty Barbour *(January 2020)
- Liz Elling
- Carl Guldberg *(July 2018)
- Herbert and Delores *(August 2018) Hildebrandt
- Herman Miller *(June 2021)
- Joyce Plummer
- Judith Scanlon
- Stephanie Smith *(February 2019)
- Virginia Stein *(February 2020)
- Viola Strempek *(January 2020)
- Doris Terwilliger

*(represents deceased date)

◀ *Walter F. Snyder was a parishioner of the Ann Arbor Zion Lutheran Church whose vision was fundamental to the founding of Glacier Hills. Mr. Snyder passed away suddenly in 1965, just as the Glacier Hills project was getting underway. Mr. Snyder was also one of the three founders of the National Sanitation Foundation at the University of Michigan School of Public Health and was named its first director.*

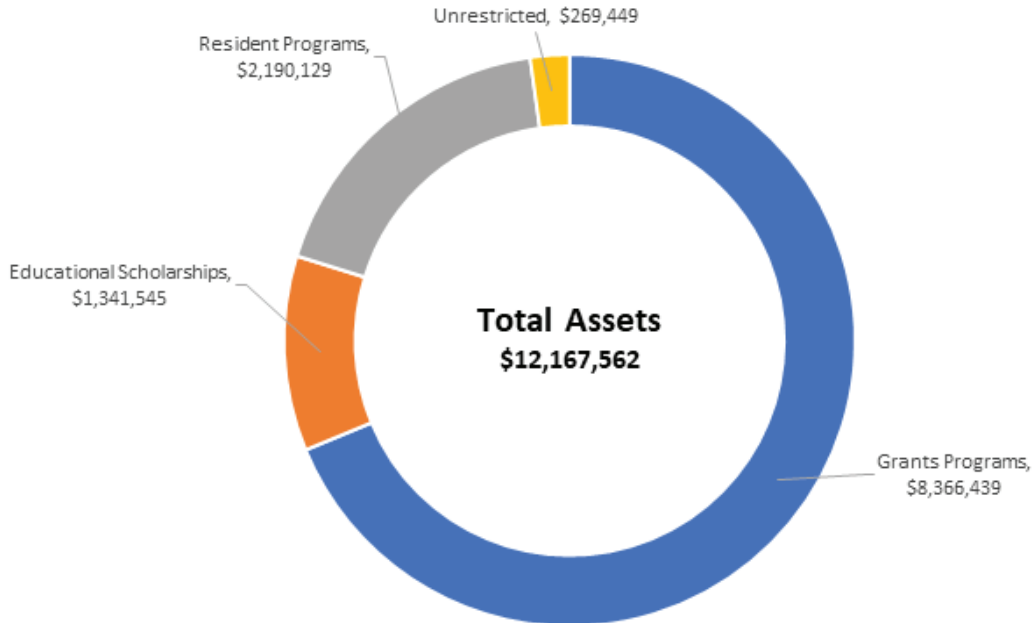
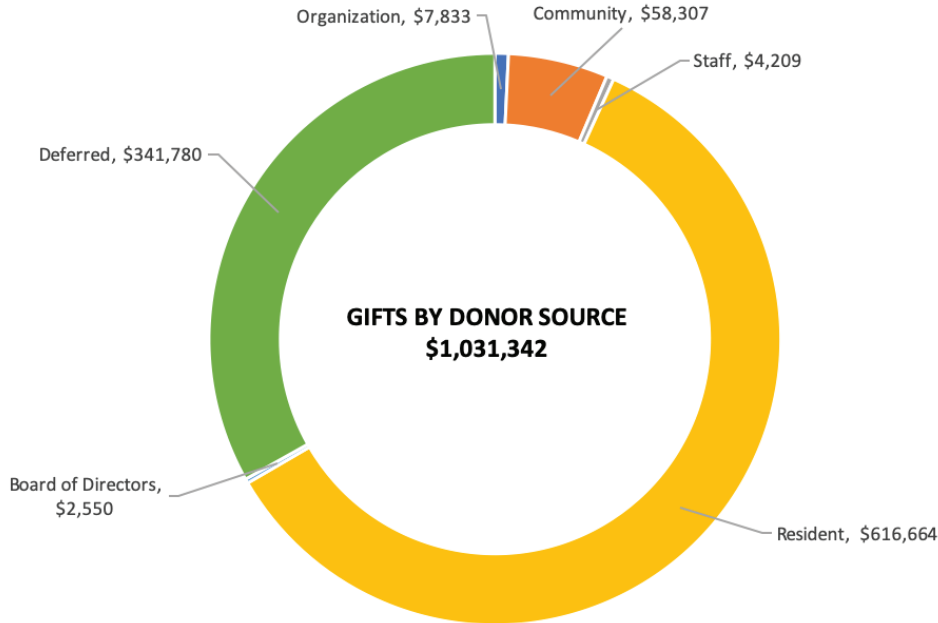
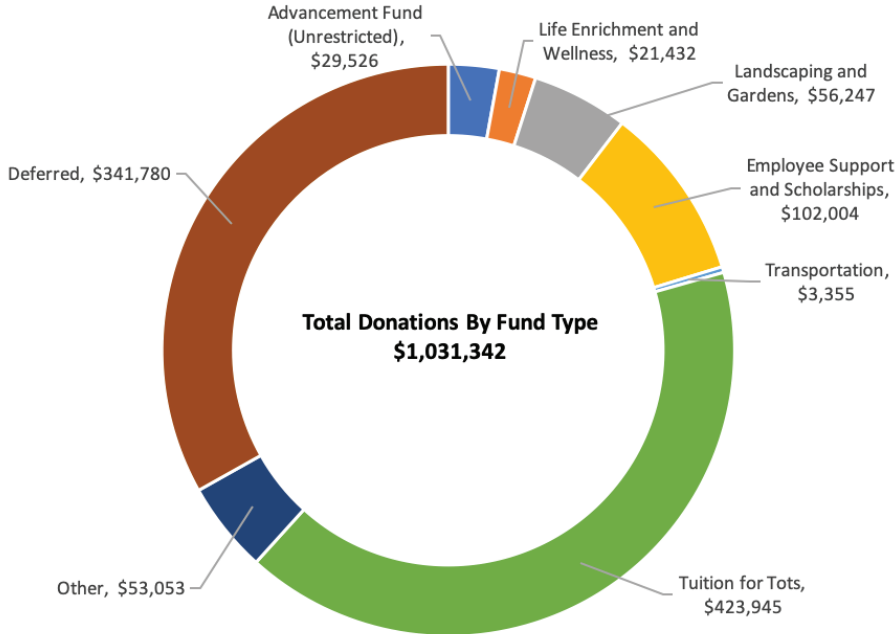
CAMPUS IMPACT

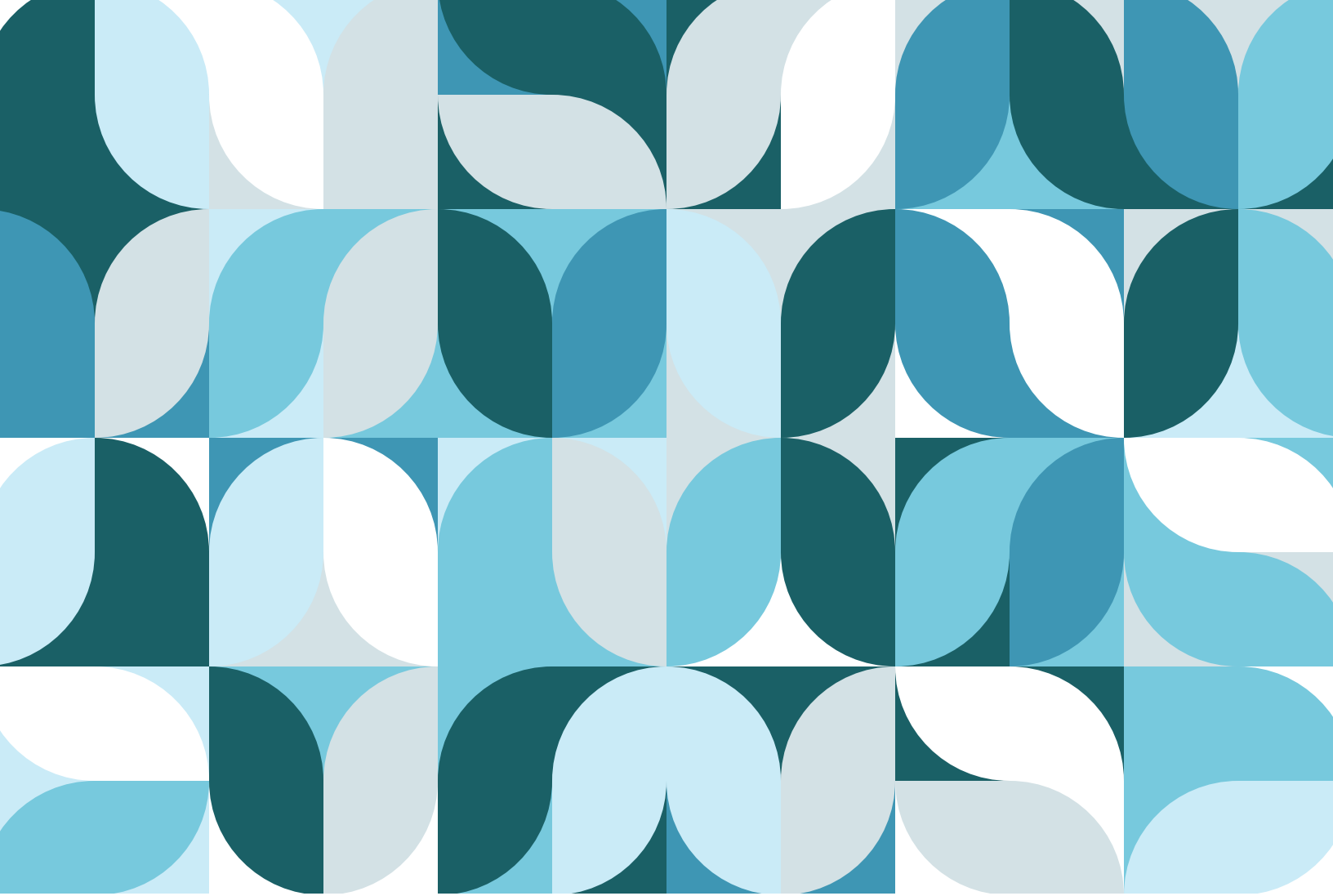
BY PROGRAM, PROJECT, AND DOLLAR

The Glacier Hills Foundation supports programs and projects at Glacier Hills through gifts, grants, and scholarships. The following is a sample list of programs and projects that received \$370,361 in support from the Foundation during 2021.

- Art Across Campus Program
- Art and Music Therapy
- Care and Rehab Center Landscaping
- Employee Appreciation
- Employee Emergency Support
- Employee Specialized Education and Certifications
- Employee Scholarships
- Glacier Hills Television Improvement Project
- Ideas & Images Publication
- Life Enrichment Activities
- Meadows Patio Upgrade
- Meadows Residents Association
- Memorial and Hospitality Flowers
- Performing Arts Center Conversion Architectural Study
- Resident Transportation Program
- Spiritual Life
- Tuition for Tots Scholarships
- Walter J. Weber Dementia Education Series
- Wellness (Cutting) Garden
- Wellness/Fitness Offerings

FACTS & FIGURES





THE GLACIER HILLS
FOUNDATION