

# Glacier Hills Foundation Employee *Plus* Scholarship

## Glacier Hills Employee *Plus* Scholarship Eligibility

1. Mother, father, or legal guardian is currently employed by Glacier Hills, Unidine at Glacier Hills, Select Care at Glacier Hills, or the YMCA at Glacier Hills. Employees must have worked the following length of time.
  - Full-time – at least 3 months at time of application submission
  - Part-time – at least 6 months at time of application submission
  - Casual – at least 9 months at time of application submission
2. Parent employee is a colleague in good standing (no corrective action on file within the past six months.)
3. Student must submit a complete application with all supporting documentation.
4. Student must document a cumulative GPA of 2.0 or above, on a 4.0 scale (college or high school.)
5. Student must demonstrate history of community or volunteer service.
6. Student is currently enrolled in, or accepted into, an accredited college, university, or certification program.

## Evaluation and Selection Process:

- Scholarships are awarded on an objective and non-discriminatory basis without regard to race, gender, creed, or national origin, using an established rating and review process. Eligibility alone does not guarantee receipt of a scholarship and not all applicants will necessarily receive an award.
- The Scholarship Committee will review each eligible application. The Scholarship Committee is assigned by the Glacier Hills Foundation and comprised of Glacier Hills' residents and Foundation board members.
- The Scholarship Committee will determine awards based on the information in the applications, essays, and letters of recommendation.
- The Scholarship Committee will see no identifying information about applicants.

## **Five components to the Glacier Hills Employee Plus Scholarship:**

- Completed Application
- Personal Essay
- Proof of acceptance/enrollment in a college/university (detailed schedule) or information about the training/certification to be completed
- Community Service (demonstrated history of community or volunteer service)
- At least two letters of recommendation (must come from a community service supervisor/leader, current or former teacher, or job supervisor).

## **Applications will be evaluated as follows:**

All five components above are included, plus the following:

Grade Point Average (GPA)

Two or more letters of recommendation

Personal Essay:

- Structure – Format should follow specified rules and requirements listed above (see Personal Essay Criteria)
- Clarity – Sentence structure should be clear and concise
- Grammar – Essay will be evaluated for proper grammatical usage
- Narrative – Essay will be evaluated to determine if the essay addressed the chosen topic(s)
- Content – Be sure to include personal information about how you became interested in the field, what extracurricular activities you have participated in, why you believe this is the right field for you, etc.

If you are interested in applying for a scholarship, please complete the [Online Glacier Hills Foundation Scholarship Application](#).