# Glacier Hills Foundation Scholarships

## **Glacier Hills Scholarship Eligibility**

Must be employed by Glacier Hills (If you previously worked for Glacier Hills, but now are located at Glacier Hills and are employed by Unidine or Select, please consult with Employee Services to learn if you are eligible.)

- Full-time 3 months at the time of application submission
- $\circ$  Part-time 6 months at the time of application submission
- $\circ$  Casual 9 months at the time of application submission
- 2. Have a "very good" to "excellent" work performance history
- 3. Submit a complete application with all supporting documentation
- 4. Document a cumulative GPA of 2.0 or above, on a 4.0 scale

5. Be currently enrolled in, or accepted into, an accredited college, university, or certification program

### **Evaluation and Selection Process:**

- Scholarships are awarded on an objective and non-discriminatory basis without regard to race, gender, creed, or national origin, using an established rating and review process. Eligibility alone does not guarantee receipt of a scholarship and not all applicants will necessarily receive an award.
- The Scholarship Committee will review each eligible application. The Scholarship Committee is assigned by the Glacier Hills Foundation and comprised of Glacier Hills' residents and Foundation board members.
- The Scholarship Committee will determine awards based on the information in the applications, essays, and immediate supervisors' recommendations.
- The Scholarship Committee will see no identifying information about applicants.

### There are four components to the Glacier Hills Foundation Scholarship:

- Completed application
- Personal essay
- Proof of acceptance/enrollment in a college/university (detailed schedule) or information about the training/certification to be completed
- Immediate supervisor's recommendation

#### Glacier Hills Employee Scholarship Applications will be evaluated and weighted as follows:

- Financial Information includes household income, family size, and family members attending college (50% of overall score)
- GPA (15% of overall score) as applicable
- Immediate Supervisor's Recommendation (10% of overall score)
- Personal Essay (25% of overall score)
- Structure Format should follow specified rules and requirements listed (see Personal Essay Criteria)
- Clarity Sentence structure should be clear and concise
- Grammar Essay will be evaluated for proper grammatical usage
- Narrative Essay will be evaluated to determine if the essay addressed the chosen topic(s)

If you are interested in applying for a scholarship, please complete the <u>Online Glacier</u> <u>Hills Foundation Scholarship Application</u>.